

S1 Table: Number of interviews conducted per stakeholder subgroup, by interviewer

Interviews	Interviewer 1	Interviewer 2	Interviewer 3	Interviewer 4	Interviews per stakeholder subgroup
Pre- and Postdoctoral Researchers	2	2	2	3	9
Faculty/ Admin	2	1	2	3	8
External-Facing Staff	2	2	3	5	12
External Partners: Non-profit/Society	0	2	6	0	8
External Employers: Industry	0	3	3	2	8
Total Interviews	6	11	16	13	45